

## We Are Hiring

### **MASUM (Mahila Sarvangeen Utkarsh Mandal)**

*A non-profit rural women's organization*

MASUM invites applications from qualified and committed candidates for the following position in **Chh. Sambhajinagar District (Aurangabad District)**

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**Position: Field Facilitator**

**Number of Posts: 4**

**Location: Chh. Sambhajinagar District (Aurangabad District)**

**Employment Type:** Full-time

**Salary:** Commensurate with experience

**Application Deadline: 5 February 2026**

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### **About the Organization**

MASUM is a non-profit rural women's organization working to promote women's rights, gender equality, and community empowerment in rural Maharashtra.

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### **Job Profile & Key Responsibilities**

The Field Facilitator, working under the supervision of the Programme Officer, will support Accredited Social Health Activists (ASHAs) in implementing programme interventions related to **Violence Against Women (VAW)**. Key responsibilities include:

- Coordinating with Public healthcare providers and referral support systems to ensure effective service delivery.
  - Supporting ASHAs in planning and disseminating information related to VAW awareness and interventions.
  - Visiting Sub-Centres and Anganwadi Centres to observe, guide, and support ASHAs in programme activities.
  - Conducting monthly review meetings and weekly follow-ups with ASHAs to strengthen programme implementation.
  - Documenting programme activities and maintaining case records related to VAW interventions.
  - Assisting in preparation and implementation of field-level work plans.
  - Facilitating and regularly monitoring field interventions to ensure programme effectiveness and community outreach.
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### **Required Qualifications and Skills**

- Minimum **2–3 years of experience** in community mobilization and development work.
- Prior experience in **gender equality and gender-based violence (GBV)** programmes preferred.

- Basic computer proficiency in **MS Office**, particularly Excel.
- **Bachelor's degree or Master's degree in Social Work (MSW)** or related discipline.
- Strong oral and written communication skills in **Marathi**, along with good interpersonal skills and self-motivation.
- Basic oral and written communication skills in **English**.
- Ability to engage effectively with people from diverse social and cultural backgrounds.
- Practical experience in community mobilization and rural development initiatives.
- Understanding of rural social, political, and economic contexts.
- Ability to work independently and demonstrate problem-solving skills.
- Strong organisational skills and ability to manage multiple responsibilities.

### **How to Apply**

Interested candidates should email their **resume and cover letter** to

 [jobs.masumpune@gmail.com](mailto:jobs.masumpune@gmail.com)

**Subject Line:** Application for the post of Field Facilitator

In your cover letter please describe your experience working as a community organizer among marginalized communities or in rural areas, and what you learned from that experience.


**Last date for submission: 5 February 2026**

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### **Additional Information**

- Women and candidates from marginalized communities are strongly encouraged to apply
- Shortlisted candidates will be informed after application review
- Selected candidates will be required to undergo a brief pre-service training before commencing fieldwork

### **For enquiries:**

 020-26995625 / 020-26995633

 [masum.puneindia@gmail.com](mailto:masum.puneindia@gmail.com)